

Katharine McLennan

Keynote & Workshop 2026

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Leadership and Culture
for the AI Era

BEFORE THE FINGERPRINT FADES



A 12-Month Readiness Roadmap

Katharine McLennan

AI has ended the Information Age.
What comes next depends on one
leadership choice.

Will your organization drift into the Irrelevance Age, defined by speed without judgment and data without meaning? Or will you build the Ingenuity Age, where human wisdom and machine intelligence amplify one another?

Before the Fingerprint Fades helps you assess your leadership and cultural readiness to meet the challenges of the AI Era. Through a 12-month enterprise narrative and two practical frameworks, ORG6 and VISTA, it provides a clear roadmap for building cultures where ingenuity thrives and relevance endures.

"A practical way to build organisations that stay human as AI accelerates."
Chris Smith, CEO, NeoGenomics; Ortho Clinical; Cochlear

"Performance now depends on how well leaders blend human judgment with machine intelligence."
Jon Sutton, CEO, ScotPac; Bank of Queensland; Bankwest

"Credible, practical, and insightful — from a woman critical to shaping Sydney 2000 Olympics' operational planning."
John Quayle, General Manager, Sydney 2000 Olympics; CEO, Australian Rugby League

"A rare guide for leaders who want to strengthen culture while navigating profound technological change."
Judy Hoff Gilbert, Chief People Officer, OURA; Zymergen, VP, People Operations, Google & YouTube

"A compelling and practical roadmap for executives facing the next frontier of leadership."
Peter Crawford, Managing Director, Chief Financial Officer, Charles Schwab

The book senior teams need right now: grounded, practical, and sharply attuned to global operations."
Tony Ross, Senior Director, Americas Operations & Supply Chain, Apple

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AI did not simply disrupt industries. It ended the Information Age.

Most organizations are responding with speed, tools, and pilots. Few are asking the deeper question: is your leadership ready for what this era demands?

In this keynote, with an optional executive workshop, Katharine McLennan challenges leadership teams to surface the cultural assumptions they still carry from the Industrial and Information Ages. She introduces two practical frameworks, VISTA and ORG6, that diagnose whether a culture is drifting toward irrelevance or deliberately building ingenuity.

This is not a session about technology. It is about judgment, courage, culture, and the choices that decide whether organizations amplify human wisdom or quietly lose it.

Audiences leave with a clear lens for assessing readiness and a disciplined roadmap for leading in the AI Era.

Videos of Other Keynote Speeches

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